

### CALL FOR EXPRESSION OF INTEREST

#### IMPLEMENTING PARTNERS

The Organization for Security and Co-operation in Europe (OSCE) Mission in Kosovo hereby invites small and medium-sized Civil Society Organizations (CSOs) registered and operating in Kosovo to express their interest in partnering with the OSCE in the implementation of youth-focused capacity-building activities.

# **BACKGROUND**

Between 2019 and 2024, the OSCE Mission in Kosovo has implemented the Youth Academy an annual youth engagement activity bringing together young participants aged 18 to 25 from all communities and regions in Kosovo. The initiative promoted inter-community exchange, human and communities' rights, access to services, youth participation, and diversity. Each event typically featured interactive sessions, project development workshops, a study trip, and social activities. Institutional and civil society representatives participated alongside alumni, who contributed through facilitation and motivational inputs. The initiative also resulted in youth-led follow-up actions.

In 2025, the OSCE is phasing out its direct role in capacity-building support for Youth Academy alumni and is seeking an experienced and committed local civil society organization (CSO) to take over and further support their capacity to monitor and promote human rights, with a specific focus on inter-community dialogue and rights of non-majority communities.

### **ENVISAGED PROJECT ACTIVITIES**

The selected CSO will be expected to:

- 1. Select up to 20 youth participants, through a transparent process, with a particular focus to ensure the participation of the Kosovo Serb community, including Kosovo Serbs from rural areas.
- 2. Develop and deliver four training sessions on the promotion and protection of human rights, as well as on human rights advocacy. It is on the selected CSO to decide in how many days will the four sessions be implemented. These sessions should equip young activists to potentially lead to community forums, local campaigns, debates, or thematic workshops to foster dialogue and trust among communities in Kosovo.

3. Provide coaching on project design and implementation, and support four of their youth-led initiatives aimed at monitoring and promoting human rights, with a specific focus on inter-community dialogue and rights of non-majority communities.

The selected CSO will be expected to ensure inclusive participation, with special attention to gender balance and representation of youth from minority communities.

## **ELIGIBILITY CRITERIA AND SELECTION PROCESS**

The selection process will be conducted in two phases:

- 1. Evaluation of written applications, including the motivation letter and organizational profile;
- 2. Interviews with shortlisted CSOs.

## Eligible applicants must:

- Be legally registered as a CSO in Kosovo;
- Be an NGO with annual budget not exceeding EUR 50,000;
- Demonstrate experience in youth engagement, inter-community dialogue, capacity-building, and/or rights-based initiatives;
- Have the capacity to implement activities across Kosovo, including in non-majority communities; Have staff members with proficient knowledge of Albanian or Serbian languages with working knowledge of the other. Knowledge of English language is an asset.

## APPLICATION GUIDELINES

Interested organizations are invited to submit following documents:

- A Confirmation/Certificate that it operates in compliance with the legal framework and a motivation letter (maximum two pages) outlining how your organization would implement the outlined project activities;
- A brief organizational profile, including:
- Copy of the Statute/Charter of the Organization
  - o Vision and mission;
  - o Geographic areas of operation;
  - Number of full-time staff and/or volunteers;
  - o Annual revenue for the past two years;
  - o Description of past projects relevant to this initiative;
  - Current partnerships and funding sources;
  - o Contact details (phone and email).

Please submit your application by midnight CET, 10<sup>th</sup> September Visar Hamza, visar.hamza@osce.org

Subject line: Call for Expression of Interest - Youth Academy Alumni Outreach

Shortlisted applicants may be asked to provide additional documents such as a registration certificate or proof of revenue.

For any queries, please contact:
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