



**Organization for Security and Co-operation in Europe  
Permanent Council**

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**1384th Plenary Meeting**  
PC Journal No. 1384, Agenda item 5

**DECISION No. 1443**  
**TERMS OF REFERENCE OF THE OSCE AUDIT COMMITTEE**

The Permanent Council,

Determined to further strengthen internal and external control mechanisms which are essential for ensuring effective and efficient management of the OSCE,

Taking note of the recommendations of the OSCE Audit Committee and External Auditors regarding further improvement of management in the OSCE,

Recalling that the Terms of Reference of the OSCE Audit Committee, as established by Permanent Council Decision No. 1024 and amended by its Decision No. 1211, can be revised by the Permanent Council as necessary,

Decides to approve the amended Terms of Reference of the OSCE Audit Committee as contained in the annex.

## **OSCE AUDIT COMMITTEE TERMS OF REFERENCE**

### **1. Guiding principle**

An Audit Committee shall be established by the Permanent Council to exercise an independent appraisal function, providing the participating States with assurances that the Organization's controls are in place and operating properly. It shall perform this function through independent reviews of the work carried out by the OSCE's system of internal and external controls, including Internal Oversight, the External Auditors and the administration and management of the Organization. It shall also advise the Secretary General in his/her capacity as Chief Administrative Officer. The work of the Audit Committee shall be conducted in accordance with internationally accepted best practices and in compliance with OSCE policies, rules and regulations.

### **2. Role of the Committee**

The Committee shall:

- (i) Review and monitor the adequacy, efficiency and effectiveness of the Organization's system of internal and external controls, including OSCE internal oversight functions, the external auditor functions and the implementation of audit recommendations;
- (ii) Have the opportunity to present its views to the participating States on the results of the External Auditor's audit of the Organization's financial statements;
- (iii) Have the opportunity to present its views to the Secretary General on the appointment or termination of the assignment of the Director of Internal Oversight within the scope of the OSCE Staff Regulations and Staff Rules and prior to appointment or termination action being taken. In this regard, the Secretary General shall consult the members of the Audit Committee on the short-listing of candidates for the Director, OIO position and may appoint Audit Committee members to the interview panel, in consultation with the Chairperson of the Committee. The Audit Committee may convene a special meeting for the purpose of advising the Secretary General on these matters;
- (iv) Advise the Secretary General as the Chief Administrative Officer on all policy issues related to the system of internal and external controls and its performance;
- (v) Report to the Permanent Council, through the Advisory Committee on Management and Finance, in particular on any matters of policy requiring corrective action and improvements in the area of controls, including appraisal, audit, investigation and risk management.

### **3. Membership of the Committee**

The Committee shall be composed of three members who shall be senior audit professionals of high standing in the international audit community, fully independent of the OSCE, and with no affiliation with national governments of the OSCE participating States.

The Chairmanship-in-Office, in consultation with participating States, shall appoint the members of the Committee. Each member shall serve as Chairperson of the Committee for one year on a rotational basis.

### **4. Terms of appointment**

The members shall serve for terms of three years, extendable for a further period of one year.

### **5. Rules and procedures**

The Audit Committee shall meet for its regular sessions at least twice a year. A minimum of two members shall constitute the quorum. Additional meetings may also be scheduled on an ad hoc basis as necessary. The Chairperson of the Committee shall determine the timing of meetings and the need for any additional meetings in the course of the year. He/she shall also set the agenda of the meetings, taking into account relevant requests of the Permanent Council. The Audit Committee shall be able to call upon OSCE officials and request meetings with other parties as it deems necessary to obtain information relevant to its work. In particular, the Office of Internal Oversight and the External Auditors shall be readily available to respond to inquiries and make presentations to the Committee.

The Audit Committee shall adopt recommendations on a consensus basis. In case of dissent among Committee members, the conclusions of the Chairperson in charge of the meeting, together with the dissenting opinion, shall be presented in the subsequent Committee report.

### **6. Independence**

In performing their functions, the members of the Committee shall neither seek nor receive instructions from any government authorities. They shall act fully independently from any individual OSCE bodies and structures, and shall be guided solely by their expertise and professional judgement, taking into account the collective decisions of the OSCE governing bodies.

For a candidate member to be considered “independent” for the purpose of this section, he/she must be independent in character and judgment. A candidate will not be considered as meeting the independence requirement if he/she has entered into any consulting, advisory or other compensatory contract with the Organization within the past 12 months, or has an immediate family member who is or has been a senior staff member (P5 or above) of OSCE within the last three years. Audit Committee members shall not be eligible for any form of employment with the OSCE for at least 12 months immediately following the last day of their tenure on the Committee.

**7. Access to documents**

The Audit Committee shall have access to all records and documents of the Organization, including audit reports, investigations, and work documents of the Office of Internal Oversight and the External Auditors. Committee members shall sign non-disclosure statements at the beginning of their tenure.

**8. Reporting**

- (i) The Audit Committee shall submit an annual report to the Permanent Council.
- (ii) The Audit Committee may also submit ad hoc reports to the Permanent Council as necessary.
- (iii) The Secretary General shall be given the opportunity to comment on all reports prior to their submission. Comments of the Secretary General, which he/she deems necessary, shall be incorporated in the relevant reports.

**9. Resources**

The Audit Committee shall be provided with such resources as necessary to undertake its duties. Funds shall be included annually in the Unified Budget proposal to provide exclusively for the travel and accommodation costs of the members of the Committee, in accordance with OSCE administrative rules and regulations. The members shall serve without remuneration from the OSCE. The Audit Committee shall also be provided with funds for temporary administrative and secretarial support.

**10. Time limit**

These Terms of Reference will be in effect for three years after approval by the Permanent Council, and will be revised thereafter as necessary.