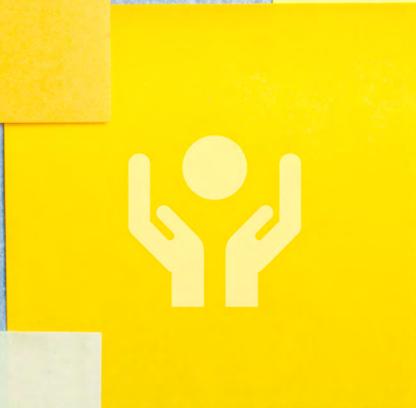
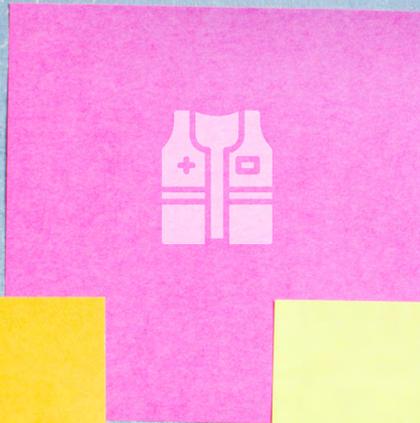


PROTECTING PEOPLE FLEEING UKRAINE

A Compendium of
Anti-trafficking Training Courses
for First Line Responders



Published by the OSCE Office of the Special Representative
and Co-ordinator for Combating Trafficking in Human Beings

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Design: Tina Feiertag
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The Organization for Security and Co-operation in Europe (OSCE) is a pan-European security body whose 57 participating States span the geographical area from Vancouver to Vladivostok. Recognized as a regional arrangement under Chapter VIII of the United Nations Charter, the OSCE is a primary instrument for early warning, conflict prevention, crisis management and post-conflict rehabilitation in its area. Its approach to security is unique in being both comprehensive and co-operative: comprehensive in that it deals with three dimensions of security – the human, the politico-military and the economic/environmental. It therefore addresses a wide range of security-related concerns, including human rights, arms control, confidence- and security-building measures, national minorities, democratization, policing strategies, counter-terrorism and economic and environmental activities.

PARTICIPATING STATES: Albania | Andorra | Armenia | Austria | Azerbaijan | Belarus | Belgium | Bosnia and Herzegovina | Bulgaria | Canada | Croatia | Cyprus | Czech Republic | Denmark | Estonia | Finland | France | Georgia | Germany | Greece | Holy See | Hungary | Iceland | Ireland | Italy | Kazakhstan | Kyrgyzstan | Latvia | Liechtenstein | Lithuania | Luxembourg | Malta | Moldova | Monaco | Mongolia | Montenegro | Netherlands | Norway | North Macedonia | Poland | Portugal | Romania | Russian Federation | San Marino | Serbia | Slovakia | Slovenia | Spain | Sweden | Switzerland | Tajikistan | Türkiye | Turkmenistan | Ukraine | United Kingdom | United States of America | Uzbekistan

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Introduction

The war against Ukraine has generated a significant humanitarian crisis in the European continent and beyond, with millions of people fleeing their homes in search for safety and protection abroad or in other parts of the country.¹

Most participating States of the Organization for Security and Co-operation in Europe (OSCE) have responded to the crisis with unprecedented solidarity, putting in place swift legislative and policy measures to grant refugees protection in their territories, as well as access to a wide array of assistance and support services, with a view to facilitating their stay into the host communities.

With the overwhelming majority of refugees being women and children (87%)², vulnerabilities and risks for exploitation and abuse for those fleeing the war have been an urgent concern of governments and international actors. Risks of trafficking in human beings (THB), in particular, are deemed extremely high. For example, data gathered by the Office of the OSCE Special Representative on Combating Trafficking in Human Beings (OSR/CTHB) and Thomson Reuters shows that global internet search traffic for sexual services by Ukrainian women increased between 200%-600% in some States since the start of the humanitarian crisis.³ Such data demonstrates, at a minimum, that demand for sexual services exists, which can in turn serve as a strong incentive for traffickers to recruit and exploit Ukrainian women and children at scale.

Humanitarian actors and first line responders working to provide reception and relief to incoming refugees might not necessarily be appropriately equipped to recognize specific risks and indicators of human trafficking, to identify potential victims amongst the arrivals, and to refer them to the relevant authorities for the provision of necessary assistance. Furthermore, the specific traumas linked to trafficking-related experiences, as well as those generated by the crisis itself, require responders to have a particular understanding and skills in approaching potential victims in a trauma-informed, gender-sensitive and age-appropriate manner. The ever-evolving and adaptable modus operandi of traffickers in terms of targeting, recruiting and exploiting their victims in the context of the crises poses additional challenges to authorities, who need to be able to identify new patterns and traffickers' recruiting strategies at fast pace.

Capacity-building of relevant stakeholders, and particularly of those working on the front lines of the humanitarian crisis, is thus a key component of participating States' anti-trafficking response in the context of the crisis. With a view to supporting counterparts to minimize risks of THB and work pro-actively to identify and assist victims, several international and non-governmental organizations (IOs and NGOs) have developed and are providing a number of training opportunities.

The OSR/CTHB, through this resource, aims to facilitate access of related actors to such opportunities by compiling trainings and modules - that are readily available to or can be requested by authorities and organizations operating on the ground - on a number of issues connected with addressing trafficking in human beings in the context of the humanitarian crisis generated by the war against Ukraine. Courses in this compilation include webinars, self-paced online modules, in-person trainings and blended exercises, with related details concerning their geographical focus, target audience, duration, learning objectives and access modalities.

Amongst the trainings included in this resource, there are both courses that are specifically tailored to the current context and contain related components/elements, as well as anti-trafficking courses of a more general nature, which can nevertheless directly benefit different sets of stakeholders working to respond to the crisis.

The training courses in this compendium are organized thematically, in order to ease understanding of the training offer. An index by topic, as well as one by target audience are included to further facilitate readers' navigation of the resource.

This compilation was developed as part of the OSCE OSR/CTHB project "*Preventing and responding to trafficking in human beings amid the humanitarian crisis related to the war in Ukraine*", offering technical assistance and policy support to participating States on preventing and countering THB in the context of the war against Ukraine.

1. For estimates on total number of refugees see UNHCR, Operational Data Portal, Ukraine Refugee Situation, available at: <https://data2.unhcr.org/en/situations/ukraine>; for estimates on total number of Internally Displaced Persons (IDPs), see UNHCR Operation Data Portal, Countries, Ukraine, available at: <https://data.unhcr.org/en/country/ukr>.

2. See UNHCR Global Report 2022, available at: <https://reporting.unhcr.org/operational/situations/ukraine-situation#:~:text=An%20estimated%2090%25%20of%20the,other%20countries%20in%20the%20region>.

3. The Guardian, "Ukrainian refugees increasingly targeted for sexual exploitation, research finds", available at: <https://www.theguardian.com/world/2023/mar/26/ukrainian-refugees-increasingly-targeted-for-sexual-exploitation-research-finds>.

Acronyms

CEPOL	The European Union Agency for Law Enforcement Training
CoE	Council of Europe
EC	European Commission
ERA	Academy of European Law
EUAA	European Union Asylum Agency
Europol	European Union Agency for Law Enforcement Cooperation
FRA	European Union Agency for Fundamental Rights
Frontex	European Border and Coast Guard Agency
IASC	Inter-Agency Standing Committee
ICMEC	International Centre for Missing & Exploited Children
ICMPD	International Centre for Migration Policy Development
IFRC	International Federation of Red Cross and Red Crescent Societies
IJM	International Justice Mission
ILO	International Labour Organization
ITCILO	International Training Centre of the ILO
NRM	National Referral Mechanism
ODIHR	OSCE Office for Democratic Institutions and Human Rights
OSCE	Organization for Security and Co-operation in Europe
OSR/CTHB	Office of the OSCE Special Representative and Co-ordinator for Combating Trafficking in Human Beings
RBC	Responsible Business Conduct
THB	Trafficking in Human Beings
UN Women	United Nations Entity for Gender Equality and the Empowerment of Women
UNHCR	United Nations High Commissioner for Refugees
UNICEF	United Nations Children's Fund

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TRAINING COURSES

Basic THB trainings for first line responders



Title of training	Trafficking in Persons and Smuggling of Migrants Learning Programme
Delivering organization	UN Refugee Agency (UNHCR)
Target audience	Civil society organizations, humanitarian actors (including volunteers)
Duration	4 weeks online (self-paced); 2 day in-person
Geographical focus	Countries neighbouring Ukraine and Ukraine itself
Languages	English
Format	Blended (online and in-person)
Partner(s)	N/A
Key topic(s)	The course addresses: <ul style="list-style-type: none">→ Definition of trafficking→ Indicators to identify victims of trafficking→ Rights and obligations under EU Directive→ Trafficking response: working in partnership
Cost	Free of charge
Access details	The course may be made available upon request and by signing up to the dedicated portal: https://unhcr.csod.com/client/unhcr/default.aspx
Dates scheduled	N/A
Additional information	For additional information, contact: Ms. Liliana Sorrentino, sorrentl@unhcr.org
Useful webpages	https://www.unhcr.org/human-trafficking.html



Title of training	Understanding and Responding to Trafficking in Persons – An introductory e-module to Trafficking in Persons for frontline and non-frontline Red Cross and Red Crescent staff and volunteers
Delivering organization	British Red Cross and Australian Red Cross
Target audience	Red Cross and Red Crescent staff and volunteers, as well as external audiences engaged in humanitarian action
Duration	4 hours
Geographical focus	Unspecified
Languages	Arabic, English, French, and Spanish
Format	Online (self-paced)
Partner(s)	International Federation of Red Cross and Red Crescent Societies (IFRC), National Societies and IFRC working group, survivors of trafficking from the Survivor Alliance, and the Global Protection Cluster
Key topic(s)	This course introduces how trafficking is and can be addressed through the work of the National Societies and the IFRC as well as the core knowledge, skills and behaviours that are needed to safely respond to concerns or disclosures about trafficking. Some National Societies have the skills and experience to respond to trafficking in more specialist ways and for those the e-module has an optional learning section to explore specialised responses. The e-module also develops awareness of the impact of emergencies on trafficking in persons.
Cost	Free of charge
Access details	The course can be accessed through the IFRC learning platform: https://ifrc.csod.com/client/ifrc/default.aspx
Dates scheduled	N/A
Additional information	N/A
Useful webpages	https://trafficking-response.org/resources/understanding-and-responding-to-trafficking-in-persons/



Title of training	Trafficking in human beings (level 1 and 2)
Delivering organization	European Union Asylum Agency (EUAA)
Target audience	Asylum and other officials who come into contact with victims or potential victims of trafficking in human beings.
Duration	18-20 h online learning; 2 days face-to-face
Geographical focus	European Union
Languages	English, Slovak, German, Turkish, Italian, Arabic & Spanish (both levels) Lithuanian, Greek & Romanian (Level 1 only)
Format	Blended learning methodology (online and face-to-face).
Partner(s)	EUAA trainings are developed in close cooperation with Member States' asylum and reception authorities, as well as with the European Border and Coast Guard Agency (Frontex), the European Union Agency for Fundamental Rights (FRA), as well as relevant training entities, academic institutions, judicial associations, training networks and other relevant organisations. This cooperation takes place, amongst others, in the framework of the Training Reference Group, composed of the European Commission, other EU Agencies, the United Nations High Commissioner for Refugees (UNHCR) and other relevant actors. As required by the EUAA Regulation, the Fundamental Rights Officer and the Consultative Forum is consulted on the European asylum curriculum.
Key topic(s)	<p>This course is composed of two levels. The first level raises awareness of victims or potential victims of trafficking and explores the knowledge and skills needed to identify potential victims of trafficking, along with how to handle an initial encounter.</p> <p>The second level focuses on victims of trafficking who may be in need of international protection. It explains how to prepare and conduct an asylum interview with a victim or potential victim of human trafficking and how to approach decision-making in a protection claim involving such a person.</p>
Cost	Free of charge
Access details	This course can be requested through the EUAA Training National Contact Points (NCPs) for asylum and for reception.
Dates scheduled	This course is taking place yearly. Dates for 2024 will be made available on the EUAA website through the EUAA Annual Training Plan.
Additional information	The levels can be taken separately.
Useful webpages	https://euaa.europa.eu/training/about-euaa-training-and-professional-development



Title of training	Human Trafficking Awareness in a Crisis Setting
Delivering organization	Hope for Justice
Target audience	Law enforcement, judiciary, prison services, border guards, social workers, assistance and service providers, environmental and labour inspectorates, child protection authorities, asylum authorities, healthcare practitioners
Duration	3 hours
Geographical focus	Unspecified
Languages	English (with possibility to provide interpretation into other languages)
Format	Online (webinar) and/or in-person (depending on needs)
Partner(s)	N/A
Key topic(s)	The course addresses what human trafficking is and what different types of trafficking exist, as well as the difference between human trafficking and modern slavery; human trafficking signs and indicators; how to respond appropriately if a victim of human trafficking is identified
Cost	Organizational costs to be borne by the requesting agency. A quotation can be provided upon request
Access details	This course may be made available upon request. A request can be submitted through the dedicated enquiry page: https://hopeforjustice.org/training-enquiry/
Dates scheduled	N/A
Additional information	Stakeholders are encouraged to undertake this course in conjunction with other two Hope for Justice training courses, namely on Trauma informed approaches in a crisis setting and Trauma-Informed Listening (Disclosure Encounter), see section dedicated to trauma-informed approaches
Useful webpages	https://hopeforjustice.org/



Title of training	Human Rights Education for Legal Professionals (HELP) Programme – Combating Trafficking in Human Beings
Delivering organization	Council of Europe (CoE)
Target audience	Judges, lawyers and prosecutors
Duration	11-13 hours
Geographical focus	Europe
Languages	English; Arabic; Bosnian; Czech; Georgian; Macedonian; Romanian; Spanish; Slovakian; Serbian; Russian; Turkish; Ukrainian
Format	Online (self-paced)
Partner(s)	N/A
Key topic(s)	This course addresses the criminalization of THB according to the Council of Europe Convention on Action against Trafficking in Human Beings, as well as the positive obligations on states to put in place effective measures to prevent this crime, to protect the rights of its victims, and to engage in international co-operation and co-operation with civil society to these ends. Additionally, the course explores the case law of the European Court of Human Rights as well as other international legal instruments and national good practices, focusing on the protection of the victims of human trafficking.
Cost	Free of charge
Access details	The course can be accessed through the HELP e-learning platform: https://help.elearning.ext.coe.int/
Dates scheduled	N/A
Additional information	This course is to be updated and relaunched at the end of 2023.
Useful webpages	https://help.elearning.ext.coe.int/enrol/index.php?id=1936

TRAINING COURSES

Child trafficking



Title of training	Invisible Children: Identifying and responding to children victims of trafficking in the context of the Ukrainian crisis
Delivering organization	The European Union Agency for Law Enforcement Training (CEPOL)
Target audience	Law enforcement agencies
Duration	Approx. 1.5 hours
Geographical focus	Unspecified
Languages	English
Format	Online (self-paced)
Partner(s)	Europol, Frontex, UNICEF
Key topic(s)	This course raises awareness about the trafficking risks that are faced by Ukrainian children, as well as the work of Europol, FRONTEX and UNICEF in addressing child trafficking and exploitation.
Cost	Free of charge
Access details	Access to this course is restricted to law enforcement officials registered on the CEPOL Learning Management System (LEEd): https://leed.cepol.europa.eu/ . All LEEd registrations need to be approved by the national authorities, who attests that the candidates interested are part of a national law enforcement authority.
Dates scheduled	N/A
Additional information	This course is a recording of a webinar originally delivered on 6 April 2022
Useful webpages	https://www.cepol.europa.eu/



Title of training	Agents of Change: tools for frontline professionals working with child victims of sexual exploitation (Levels 1-4)
Delivering organization	ECPAT International - End Child Sexual Exploitation and International Centre for Missing & Exploited Children (ICMEC)
Target audience	Frontline professionals working with child victims of sexual exploitation, law enforcement, judiciary, child protection authorities and NGO case managers
Duration	Approx. 25.5 hours (for all 4 levels)
Geographical focus	Unspecified
Languages	Level 1: English, French, Spanish, Portuguese Level 2: English, French, Spanish, Portuguese Level 3: English, Portuguese, Level 4: English, Portuguese with subtitles
Format	Online (self-paced)
Partner(s)	The Ministry of Foreign Affairs of the Netherlands; Defense for Children International – ECPAT Netherlands; Irish Aid
Key topic(s)	The course addresses: <ul style="list-style-type: none"> → The basic foundations on child protection and the global efforts to end sexual exploitation of children → How sexual exploitation of children takes place, its forms, and about victims and perpetrators → How to address sexual exploitation of children and gain tools to bring the best interest of children as a guiding principle into practitioners' work → How to incorporate a victim centred approach in the work with child victims
Cost	Free of charge
Access details	This course can be accessed through the dedicated webpage: https://icmec.tovuti.io/courses-page
Dates scheduled	N/A
Additional information	This course consists of 4 levels that can be taken separately.
Useful webpages	www.icmec.org ; www.ecpat.org



Title of training	Ukraine Crisis Response: Child helplines and frontline workers responding to children and young people affected by the war
Delivering organization	Child Helpline International; UNICEF
Target audience	Child helpline workers
Duration	3 days
Geographical focus	Countries affected by humanitarian crises
Languages	English (with possibility for interpretation into other languages)
Format	In-person
Partner(s)	ICMEC; KIND; Trilateral Research
Key topic(s)	This course addresses: <ul style="list-style-type: none">→ Conflict-related THB and sexual and gender-based violence→ Conflict-related Mental Health and Psychological Support→ Counsellor wellbeing→ Guiding principles and standards for child helpline counsellors responding to emergencies
Cost	Free of charge
Access details	This course can be made available upon request, subject to availability of resources by the delivering organization. Requests can be submitted to Ms. Ina Verzivolli, iverzivolli@unicef.org
Dates scheduled	N/A
Additional information	N/A
Useful webpages	https://childhelplineinternational.org/ukraine-crisis-response/



Title of training	Child trafficking and Child-sensitive communication
Delivering organization	UNICEF
Target audience	Border officials; NGO representatives; municipal police; government representatives
Duration	3-10 days
Geographical focus	Europe and Central Asia region
Languages	English (with possibility for interpretation into other languages)
Format	In-person
Partner(s)	Ministries of Interior, Border Police Directorates
Key topic(s)	This course addresses: <ul style="list-style-type: none">→ Child Trafficking: screening and identification of victims or potential victims of THB by frontline professionals based on child trafficking indicators.→ Child sensitive communication: basic principles and techniques in child-friendly communication
Cost	N/A
Access details	This course can be made available upon request, subject to availability of resources by the delivering organization. Requests can be submitted to Ms. Ina Verzivolli, iverzivolli@unicef.org
Dates scheduled	N/A
Additional information	N/A
Useful webpages	https://www.unicef.org/eca/preventing-and-counteracting-trafficking-human-beings



Title of training	Missing Children in the context of the Ukraine war
Delivering organization	Missing Children Europe
Target audience	Migration and border authorities
Duration	1-2 hours
Geographical focus	Unspecified
Languages	English, Ukrainian, Russian, French, Dutch
Format	Online, blended or in-person
Partner(s)	N/A
Key topic(s)	This course addresses the issue of children going missing in the context of migration, as well as prevention of child disappearance and identification. It also encompasses risks and indicators of child trafficking in a context of war and migration, as well as related actions for officials and volunteers assisting children in this context
Cost	Organizational costs to be borne by the requesting agency. A quotation can be provided upon request.
Access details	The course may be made available upon request and by emailing: Ms. Aagje Ieven, secretary.general@missingchildreneurope.eu
Dates scheduled	N/A
Additional information	N/A
Useful webpages	www.missingchildrenukraine.eu



Title of training	INTERACT simulation training module
Delivering organization	Missing Children Europe
Target audience	Asylum and migration authorities, law enforcement agencies, reception centres, hotlines, child guardians, lawyers and/or legal assistance providers, civil society, and international organisations
Duration	2 days
Geographical focus	Unspecified
Languages	English
Format	In-person (simulation-methodology)
Partner(s)	Conducted in partnership with local authorities or organizations
Key topic(s)	This course aims to map gaps and identify where identification, standard operational protocols and referral systems, including across borders, need strengthening, particularly in cases of trafficking involving unaccompanied minors
Cost	Organizational costs to be borne by the requesting agency. A quotation can be provided upon request.
Access details	The course may be made available upon request and by emailing: Ms. Aagje leven, secretary.general@missingchildreneurope.eu
Dates scheduled	N/A
Additional information	N/A
Useful webpages	www.missingchildreukraine.eu



Title of training	Unaccompanied minors in the refugee procedure, the institution of a temporary guardian and the risks of trafficking in human beings for unaccompanied minors on the move
Delivering organization	International Centre for Migration Policy Development (ICMPD)
Target audience	Representatives of Polish institutions and local authorities, social workers, NGOs representatives and other practitioners working with vulnerable migrants
Duration	5.30 hours
Geographical focus	Poland (with possibility to extend it to other countries, subject to availability of resources by the delivering organization)
Languages	Polish (with possibility to provide interpretation into other languages)
Format	In-person
Partner(s)	N/A
Key topic(s)	This course aims at providing direct support to public sector practitioners and all those who work directly with vulnerable migrants to improve skills and competencies in dealing with migrants requiring special care, in particular unaccompanied minors
Cost	Free of charge
Access details	This course can be made available upon request subject to availability of resources by the delivering organization. For additional information, email: Ms. Anna Pilat, kompleks@icmpd.org
Dates scheduled	N/A
Additional information	The training has been developed as part of ICMPD's KOMPLEKS project
Useful webpages	www.kompleks.info



Title of training	Human Rights Education for Legal Professionals (HELP) Programme – Refugee and Migrant Children
Delivering organization	Council of Europe (CoE)
Target audience	Judges, lawyers and prosecutors
Duration	11-13 hours
Geographical focus	Europe
Languages	English; Arabic; Bosnian; Czech; Georgian; Macedonian; Romanian; Spanish; Slovakian; Serbian; Russian; Turkish; Ukrainian
Format	Online (self-paced)
Partner(s)	UNHCR
Key topic(s)	<p>This course addresses critical protection issues related to refugee and migrant children, in line with international and European legal frameworks, and provides the relevant case-law of the European Court of Human Rights. In particular, it covers the following topics:</p> <ul style="list-style-type: none">→ Introduction to the legal framework→ Child-friendly procedures→ Alternatives to detention→ Family reunification→ Social rights and integration→ Guardianship→ Age assessment
Cost	Free of charge
Access details	The course can be accessed through the HELP e-learning platform: https://help.elearning.ext.coe.int/
Dates scheduled	N/A
Additional information	This course is to be updated and relaunched at the end of 2023.
Useful webpages	https://help.elearning.ext.coe.int/enrol/index.php?id=1936

TRAINING COURSES

Vulnerabilities, identification and assistance



Title of training	Responding to the Ukrainian Refugee Crisis with an Informed Approach to Support the Prevention of Human Trafficking
Delivering organization	International Justice Mission (IJM)
Target audience	Frontline specialists interacting with Ukrainian refugees.
Duration	8 hours
Geographical focus	Romania (with possibility to extend it to other countries, subject to availability of resources by the delivering organization)
Languages	Romanian (with possibility to provide interpretation into other languages)
Format	In-person
Partner(s)	Romanian National Agency Against Trafficking, Romanian Immigration Office, Romanian Emergency Situation Inspectorate, People to People, Fight for Freedom
Key topic(s)	This course addresses: <ul style="list-style-type: none">→ Preventive measures against the risks of trafficking in human beings among displaced persons from Ukraine→ Vulnerabilities among different categories of displaced persons in Ukraine and ways to monitor and address them→ Preventing vicarious trauma and burnout symptoms for categories of professionals contributing to the refugee crisis response and assisting survivors of human trafficking
Cost	Free of charge
Access details	This course can be made available upon request subject to availability of resources by the delivering organization. Requests can be submitted to: romania@ijm.org
Dates scheduled	N/A
Additional information	N/A
Useful webpages	https://www.ijm.org/



Title of training	Unconditional access to services for victims of trafficking in human beings, including in the context of the war against Ukraine
Delivering organization	Organization for Security and Co-operation in Europe (OSCE)
Target audience	Offices of the national anti-trafficking co-ordinators and the national rapporteurs; relevant stakeholders from social protection agencies; criminal justice practitioners; NGOs working in the areas of combating trafficking in human beings and refugee protection
Duration	2 days
Geographical focus	OSCE region (Europe, Central Asia and North America), with a focus on countries impacted by the humanitarian crisis in Ukraine
Languages	English (with possibility to provide interpretation into other languages)
Format	In-person
Partner(s)	N/A
Key topic(s)	This course addresses: <ul style="list-style-type: none">→ The 'social path': assistance to victims of trafficking in human beings outside the criminal justice system→ Model template of the 'social path' framework→ Application of the 'social path' model to the national context
Cost	Free of charge
Access details	This course can be made available upon request subject to availability of resources by the delivering organization. Requests can be submitted to Tetiana Rudenko, Tetiana.Rudenko@osce.org
Dates scheduled	N/A
Additional information	This training is part of the OSCE project "Preventing and responding to trafficking in human beings amid the humanitarian crisis related to the war in Ukraine". A special focus on child trafficking may be requested.
Useful webpages	https://www.osce.org/cthb



Title of training	Training for trainers on addressing human trafficking risks in light of military attack on Ukraine
Delivering organization	OSCE Office for Democratic Institutions and Human Rights
Target audience	First line responders
Duration	2 days
Geographical focus	OSCE region (Europe, Central Asia and North America)
Languages	English
Format	Online or in-person
Partner(s)	N/A
Key topic(s)	This course addresses: <ul style="list-style-type: none">→ National Referral Mechanisms (NRMs)→ Proactive identification of victims of trafficking in crisis situations and migration contexts→ Trauma-informed and survivor-centred methods of working in the anti-trafficking field→ Understanding vulnerabilities and gender-specific needs of people fleeing an armed conflict→ NRMs for children and protecting children from human trafficking in crisis situations.
Cost	Free of charge
Access details	Training participants are selected following a call for applications. Additional information regarding the next available calls can be requested to CTHB-training@odihhr.pl
Dates scheduled	N/A
Additional information	These trainings are foreseen to take place in 2023. However, the delivering organization may make them available upon request beyond this timeframe, subject to availability of resources and funding.
Useful webpages	https://www.osce.org/odihhr/536329



Title of training	Reception of vulnerable persons: identification of vulnerability and provision of initial support (block A)
Delivering organization	European Union Asylum Agency (EUAA)
Target audience	Reception officers in contact with applicants for international protection in the reception system
Duration	Approx. 20-30 hours online (self-paced); 1-day webinar
Geographical focus	European Union
Languages	English, Greek, Czech, German, Slovak, Spanish, Lithuanian & Latvian
Format	Online (self-paced and webinar)
Partner(s)	EUAA trainings are developed in close cooperation with Member States' asylum and reception authorities, as well as with the European Border and Coast Guard Agency (Frontex), the European Union Agency for Fundamental Rights (FRA), as well as relevant training entities, academic institutions, judicial associations, training networks and other relevant organisations. This cooperation takes place, amongst others, in the framework of the Training Reference Group, composed of the European Commission, other EU Agencies, the United Nations High Commissioner for Refugees (UNHCR) and other relevant actors. As required by the EUAA Regulation, the Fundamental Rights Officer and the Consultative Forum is consulted on the European asylum curriculum.
Key topic(s)	This course addresses: → How to apply techniques and procedures to identify asylum applicants with special reception needs and decide how to converse with them → Initiate support for applicants with special reception needs
Cost	Free of charge
Access details	This course can be requested through the EUAA Training National Contact Points (NCPs) for asylum and for reception.
Dates scheduled	This course is taking place yearly. Dates for 2024 will be made available on the EUAA website through the EUAA Annual Training Plan.
Additional information	The levels can be taken separately.
Useful webpages	https://euaa.europa.eu/training/about-euaa-training-and-professional-development



Title of training	Early Detection and Notification of Cases of Human Trafficking
Delivering organization	ELiberare
Target audience	First responders, police officers, emergency line operators, social workers, teachers, religious leaders, as well as general public who might get in contact with a potential victim of human trafficking
Duration	1-1.5 hours
Geographical focus	Romania (with possibility to extend it to other countries, subject to availability of resources by the delivering organization)
Languages	Romanian, English (with possibility to provide interpretation into other languages)
Format	Online (webinar) and/or in-person (depending on needs)
Partner(s)	N/A
Key topic(s)	This course addresses: <ul style="list-style-type: none">→ General information on human trafficking→ Definition and legal provisions→ Forms of exploitation→ National and area statistics→ Typology of victims and traffickers→ Detection and notification of cases of exploitation and trafficking in human beings→ Indicators of sexual exploitation→ Forced labour indicators→ Child trafficking indicators→ Other forms of trafficking indicator
Cost	Costs will depend on availability of funding by the delivering organization – additional information can be provided upon request
Access details	This course may be made available upon request and by emailing: Ms. Livia Rădăcină, livia@eliberare.com
Dates scheduled	N/A
Additional information	This course includes information about the vulnerabilities of displaced people from Ukraine and safeguarding measures
Useful webpages	https://www.eliberare.com/en/

TRAINING COURSES

Trauma-informed approaches



Title of training	Trauma-Informed Care & Self Care Strategies
Delivering organization	ELiberare
Target audience	First responders, police officers, emergency line operators, social workers, teachers, religious leaders, as well as general public who might get in contact with a potential victim of human trafficking
Duration	1-1.5 hours
Geographical focus	Romania (with possibility to extend it to other countries, subject to availability of resources by the delivering organization)
Languages	Romanian, English (with possibility to provide interpretation into other languages)
Format	Online (webinar) and/or in-person (depending on needs)
Partner(s)	N/A
Key topic(s)	The course addresses: <ul style="list-style-type: none">→ Definition of trauma→ Types of trauma→ Factors and symptoms→ Effects of trauma→ Self-care strategies for those working with people who have experienced trauma
Cost	Costs will depend on availability of funding by the delivering organization – additional information can be provided upon request
Access details	This course may be made available upon request and by emailing: Ms. Livia Rădăcină, livia@eliberare.com
	Approx. 25.5 hours (for all 4 levels)
Dates scheduled	N/A
Additional information	This course includes information about the vulnerabilities of displaced people from Ukraine and safeguarding measures
Useful webpages	https://www.eliberare.com/en/



Title of training	Trauma informed approaches in a crisis setting
Delivering organization	Hope for Justice
Target audience	Law enforcement, judiciary, prison services, border guards, social workers, assistance and service providers, environmental and labour inspectorates, child protection authorities, asylum authorities, healthcare practitioners
Duration	3 hours
Geographical focus	Unspecified
Languages	English (with possibility to provide interpretation into other languages)
Format	Online (webinar) and/or in-person (depending on needs)
Partner(s)	N/A
Key topic(s)	The course outlines what trauma-informed case reporting can be undertaken in human trafficking and modern slavery cases; it also assesses what makes a strong personal story for victims and/or survivors of human trafficking and modern slavery in trauma-informed case reporting; and analyses trauma-informed case reports to understand the principles of relaying on victim's stories
Cost	Organizational costs to be borne by the requesting agency. A quotation can be provided upon request.
Access details	This course may be made available upon request. A request can be submitted through the dedicated enquiry page: https://hopeforjustice.org/training-enquiry/
Dates scheduled	N/A
Additional information	Stakeholders are encouraged to undertake this course in conjunction with other two Hope for Justice training courses, namely on Human Trafficking Awareness in a Crisis Setting and Trauma-Informed Listening (Disclosure Encounter)
Useful webpages	www.hopeforjustice.org



Title of training	Trauma-Informed Listening (Disclosure Encounter)
Delivering organization	Hope for Justice
Target audience	Law enforcement, judiciary, prison services, border guards, social workers, assistance and service providers, environmental and labour inspectorates, child protection authorities, asylum authorities, healthcare practitioners
Duration	3 hours
Geographical focus	Unspecified
Languages	English (with possibility to provide interpretation into other languages)
Format	Online (webinar) and/or in-person (depending on needs)
Partner(s)	N/A
Key topic(s)	The course outlines what a Disclosure Encounter is; it further explains how trauma can present in a potential victim of trafficking's behaviour and describes how trauma-informed listening can allow a victim or potential victim of human trafficking to disclose their story
Cost	Organizational costs to be borne by the requesting agency. A quotation can be provided upon request
Access details	This course may be made available upon request. A request can be submitted through the dedicated enquiry page: https://hopeforjustice.org/training-enquiry/
Dates scheduled	N/A
Additional information	Stakeholders are encouraged to undertake this course in conjunction with other two Hope for Justice training courses, namely on Human Trafficking Awareness in a Crisis Setting and Trauma informed approaches in a crisis setting
Useful webpages	www.hopeforjustice.org

TRAINING COURSES

Trafficking for labour exploitation



Title of training	Towards safe, healthy and declared work in Ukraine – Training on identification and referral of victims of trafficking for forced labour
Delivering organization	International Labour Organization (ILO)
Target audience	Labour inspectors (with possibility to tailor it for participation of law enforcement agencies)
Duration	Half-day
Geographical focus	Moldova, Ukraine, as well as any other affected country that might request it
Languages	English (with possibility to provide interpretation into other languages)
Format	Online (webinar) and/or in-person (depending on needs)
Partner(s)	ILO Fundamentals, ILO Labour Administration, Labour Inspection and Occupational Safety and Health Branch (LABADMIN/OSH)
Key topic(s)	The course addresses identification and referral of victims of human trafficking for forced labour, as well as the difference between human trafficking and modern slavery
Cost	Free of charge
Access details	This course can be made available upon request, subject to availability of resources by the delivering organization. Requests can be submitted to: Mr. Zsolt Dudas, dudas@ilo.org
Dates scheduled	N/A
Additional information	N/A
Useful webpages	https://www.ilo.org/budapest/what-we-do/projects/declared-work-ukraine/lang--en/index.htm



Title of training	Towards safe, healthy and declared work in Ukraine – Training on Responsible Business Conduct (RBC)
Delivering organization	International Labour Organization (ILO)
Target audience	Employers, Businesses associations
Duration	Half-day
Geographical focus	Moldova, Ukraine, as well as any other affected country that might request it
Languages	English (with possibility to provide interpretation into other languages)
Format	Online (webinar) and/or in-person (depending on needs)
Partner(s)	ITCILO and ILO Global Business Network on Forced Labour
Key topic(s)	The course addresses Responsible Business Conduct (RBC), including role of business in preventing Trafficking and Forced Labour
Cost	Free of charge
Access details	This course can be made available upon request, subject to availability of resources by the delivering organization. Requests can be submitted to: Mr. Zsolt Dudas, dudas@ilo.org
Dates scheduled	N/A
Additional information	N/A
Useful webpages	https://www.ilo.org/budapest/what-we-do/projects/declared-work-ukraine/lang--en/index.htm



Title of training	Combating Trafficking in Human Beings and Labour Exploitation in OSCE Supply Chains
Delivering organization	Organization for Security and Co-operation in Europe (OSCE)
Target audience	Procurement officers, policy makers, human rights compliance office
Duration	N/A
Geographical focus	OSCE region (Europe, Central Asia and North America)
Languages	English
Format	Online (self-paced)
Partner(s)	N/A
Key topic(s)	<p>This course addresses:</p> <ul style="list-style-type: none">→ Key concepts and laws to combat the trafficking of human beings for labour exploitation in supply chains and scale and scope of trafficking in human beings and forced labour→ Documents and policy drivers on sustainable procurement→ Concept of due diligence, aims and stages of a due diligence process→ Design of modern supply chains and how this affects human trafficking and labour exploitation risks→ Supply chain identification, risks for human trafficking and labour exploitation→ Due diligence and risk analysis to inform the procurement process→ Incorporation of requirements against human trafficking and labour exploitation in procurement processes
Cost	Free of charge
Access details	<p>This course can be accessed here:</p> <p>https://elearning.osce.org/courses/course-v1:OSCE+ACC202+2022/about</p>
Dates scheduled	N/A
Additional information	<p>This training is part of the OSCE project “Prevention of trafficking in human beings in supply chains through government practices and measures”.</p>
Useful webpages	<p>https://www.osce.org/cthb/supply-chains</p>

TRAINING COURSES

THB and the health sector



Title of training	A SANE Approach to Human Trafficking Cases – Collaborate with Sexual Assault Nurse Examiners to enhance human trafficking investigations and prosecutions
Delivering organization	Aequitas
Target audience	Prosecutors, judges, healthcare providers
Duration	1.5 hours
Geographical focus	Unspecified
Languages	English
Format	Online (recorded webinar)
Partner(s)	U.S. Department of Justice
Key topic(s)	<p>This course aims to:</p> <ul style="list-style-type: none"> → Enhance prosecutions by ensuring that victims of trafficking for sexual and labour exploitation are provided with meaningful access to health care and injuries and medical history are appropriately documented → Articulate the role of the SANE in providing medical-forensic exams → Present medical evidence and expert testimony at trial
Cost	Free of charge
Access details	This course can be accessed here: https://bit.ly/3KdY6b5
Dates scheduled	N/A
Additional information	N/A
Useful webpages	https://aequitasresource.org/resources/

TRAINING COURSES

Gender and THB



Title of training	Gender-sensitive approaches in combating trafficking in human beings
Delivering organization	Organization for Security and Co-operation in Europe (OSCE)
Target audience	Law enforcement and prosecutors; first line responders and service providers; government officials, policymakers and practitioners from public institutions dealing with gender issues, migration policy and/or trafficking in human beings; educational institutions.
Duration	1 day (adjustable based on the needs) Unspecified
Geographical focus	OSCE region (Europe, North America, Central Asia and the Caucasus)
Languages	English, French and Spanish (with possibility to provide interpretation into other languages)
Format	Online or in-person
Partner(s)	N/A
Key topic(s)	This course addresses: <ul style="list-style-type: none">→ Gender-related vulnerability factors and determinants of (mis)identification of victims of trafficking→ The “ideal victim” profile: Gender biases and stereotypes that hinder the response to trafficking in human beings→ Victim-centered approaches to investigations and prosecutions→ Recommendations for the development of holistic, tailored and gender-responsive prevention, protection and prosecution strategies
Cost	Free of charge
Access details	This course can be made available upon request, subject to availability of resources. Requests can be submitted to Anne-Lise Robin, Anne-Lise.Robin@osce.org and Tetiana Rudenko, Tetiana.Rudenko@osce.org
Dates scheduled	Upon request
Additional information	This training is part of the OSCE project “Preventing and responding to trafficking in human beings amid the humanitarian crisis related to the war in Ukraine”.
Useful webpages	https://www.osce.org/cthb/gender



Title of training	IASC e-learning on Gender Equality in Humanitarian Action
Delivering organization	UN Women
Target audience	Humanitarian staff from UN, NGOs, government and civil society
Duration	Approx. 3 hours
Geographical focus	Unspecified
Languages	English
Format	Online (self-paced)
Partner(s)	N/A
Key topic(s)	The course provides guidance, through information and practical examples, on the fundamentals of applying a gender-equality approach across all stages of the humanitarian programming cycle, based on the content of the IASC's 2017 Gender Handbook for Humanitarian Action
Cost	Free of charge
Access details	This course can be accessed on the UN Women Training Centre E-Learning Campus: https://portal.trainingcentre.unwomen.org/product/iasc-e-learning-on-gender-equality-in-humanitarian-action/
Dates scheduled	N/A
Additional information	This course is also available in an in-person format for humanitarian stakeholders in Moldova and by submitting a request through the following online form: https://bit.ly/3mckHbq For additional information, including on related costs, please contact: Ms. Evghenia Hiora, evghenia.hiora@unwomen.org
Useful webpages	https://trainingcentre.unwomen.org/

TRAINING COURSES

THB online



Title of training	Leveraging technology to prevent and combat trafficking in human beings as a result of the war against Ukraine
Delivering organization	Organization for Security and Co-operation in Europe (OSCE)
Target audience	NGOs, first line responders, criminal justice stakeholders
Duration	Tailored based on needs
Geographical focus	OSCE region (Europe, Central Asia and North America)
Languages	English (with possibility to provide interpretation into other languages)
Format	Online or in-person
Partner(s)	N/A
Key topic(s)	This course addresses: <ul style="list-style-type: none">→ Raising awareness about technology tools that can be used by first line respondents to address human trafficking risks as a result of the war in Ukraine→ Case-based application with concrete scenarios of use of technology tools to address human trafficking risks as a result of the war in Ukraine→ Identifying gaps in addressing human trafficking risks as a result of the war in Ukraine that could be overcome with the use of technology tools
Cost	Free of charge
Access details	This course can be made available upon request subject to availability of resources by the delivering organization. Requests can be submitted to Radu Cucos, Radu.Cucos@osce.org and Tetiana Rudenko, Tetiana.Rudenko@osce.org
Dates scheduled	N/A
Additional information	This training is part of the OSCE project “Preventing and responding to trafficking in human beings amid the humanitarian crisis related to the war in Ukraine”.
Useful webpages	https://www.osce.org/cthb/technology

TRAINING COURSES

Demand fostering THB



Title of training	Discouraging the demand that fosters trafficking for the purpose of sexual exploitation
Delivering organization	Organization for Security and Co-operation in Europe (OSCE)
Target audience	Government officials, policymakers and practitioners from public institutions dealing with gender issues, migration policy and/or trafficking in human beings; law enforcement and prosecutors; service providers; educational institutions.
Duration	1 day (adjustable based on the needs)
Geographical focus	OSCE region (Europe, Central Asia and North America)
Languages	English, French and Spanish (with possibility to provide interpretation into other languages)
Format	Online or in-person
Partner(s)	N/A
Key topic(s)	This course addresses: <ul style="list-style-type: none">→ Trafficking for the purpose of sexual exploitation: a gendered and racialized crime with financial motivations→ The concept of “demand” in legal and policy frameworks→ Criminal justice responses and prevention initiatives→ Targeted education programmes for youth as a means to prevent future demand→ Sector-specific awareness raising for high-risk industries→ Online methods of disruption and deterrence→ Recommendations on how to improve national efforts, including support to drafting national action plans and strategies
Cost	Free of charge
Access details	This course can be made available upon request subject to availability of resources by the delivering organization. Requests can be submitted to Anne-Lise Robin, Anne-Lise.Robin@osce.org and Tetiana Rudenko, Tetiana.Rudenko@osce.org
Dates scheduled	N/A
Additional information	This training is part of the OSCE project “Preventing and responding to trafficking in human beings amid the humanitarian crisis related to the war in Ukraine”.
Useful webpages	https://www.osce.org/cthb/488140



Title of training	Reducing Demand and Preventing Trafficking in Human Beings
Delivering organization	Academy of European Law (ERA)
Target audience	Judges, prosecutors, law enforcement officers, civil society/NGOs
Duration	1.5 days
Geographical focus	EU and EU Candidate Countries
Languages	English (with possibility to provide interpretation into other languages)
Format	In-person (with possibility to request a blended format)
Partner(s)	OSCE; La Strada International
Key topic(s)	This course addresses: → Demand reduction and prevention initiatives → Cyber-enabled trafficking and using technology to prevent and counter THB
Cost	Costs to be borne by the requesting agency. A quotation can be provided upon request.
Access details	The course may be made available upon request and by emailing: Mr. Ramin Farinpour, rfarinpur@era.int
Dates scheduled	N/A
Additional information	The course may include reflections and components regarding the demand generated in connection to the conflict in Ukraine.
Useful webpages	https://era-comm.eu/countering-thb/

TRAINING COURSES

Multi-agency responses



Title of training	Combating Trafficking in Human Beings: Sustaining Multi-Agency Collaboration through National Simulation-Based Training Exercises
Delivering organization	Organization for Security and Co-operation in Europe (OSCE)
Target audience	Law enforcement professionals, criminal investigators, financial investigators, social service providers, shelter providers, NGO representatives, prosecutors, lawyers, asylum authorities
Duration	5 days
Geographical focus	OSCE region (Europe, Central Asia and North America), with a focus on countries impacted by the humanitarian crisis in Ukraine
Languages	English or national language
Format	In-person
Partner(s)	N/A
Key topic(s)	<p>Goals of the exercise are:</p> <ul style="list-style-type: none"> → Instilling the skills to properly identify victims of human trafficking within mixed migration flows, including those stemming from Ukraine → Promoting victim-centered protection and assistance → Instilling a multi-agency, multidisciplinary and human-rights based approach in handling human trafficking cases → Improving synergy among key national stakeholders → Developing effective and practical networks between practitioners within and across borders → Creating an opportunity for exchanging best practices among stakeholders → Letting trainees practice in secure environments without jeopardizing real victims or prosecutions
Cost	Free of charge
Access details	This course can be made available upon request subject to availability of resources by the delivering organization. Requests can be submitted to Katharina Thon, Katharina.Thon@osce.org
Duration	1.5 days
Dates scheduled	N/A
Additional information	This training is part of OSCE Extra budgetary project “Combating Trafficking in Human Beings: Sustaining Multi-Agency Collaboration through National Simulation-Based Training Exercises”.
Useful webpages	https://www.osce.org/cthb/simulation-based-training

TRAINING COURSES

Financial investigations



Title of training	Financial investigations into trafficking in human beings – assessing risks of trafficking in financial flows, including in the context of the war against Ukraine
Delivering organization	Organization for Security and Co-operation in Europe (OSCE)
Target audience	Financial intelligence, criminal investigators, financial investigators, financial institutions
Duration	2-3 days
Geographical focus	OSCE region (Europe, Central Asia and North America), with a focus on countries impacted by the humanitarian crisis in Ukraine
Languages	English (with possibility to provide interpretation into other languages)
Format	Online or in-person
Partner(s)	N/A
Key topic(s)	This course addresses: <ul style="list-style-type: none">→ Guidance in simple 11 steps for building effective financial investigations based on public-private partnership→ Assessing risks and vulnerabilities of trafficking in financial flows, including in the context of war against Ukraine→ Identification, reporting and analysis of trafficking red flag indicators in financial activities and transactions→ Exchange and analysis of criminal and financial data
Cost	Free of charge
Access details	This course can be made available upon request subject to availability of resources by the delivering organization. Requests can be submitted to Tarana Baghirova, Tarana.Baghirova@osce.org and Tetiana Rudenko, Tetiana.Rudenko@osce.org
Dates scheduled	N/A
Additional information	N/A
Useful webpages	https://www.osce.org/cthb/financial-investigations

The Organization for Security and Co-operation in Europe works for stability, prosperity and democracy in 57 States through political dialogue about shared values and through practical work that makes a lasting difference.